

	Actual 6/30/2023	Approved Budget 2023	Draft Budget 2024 2.90%
<b>Sources of Funds for Ministry</b>			
Assessments	\$ 1,768,647	\$ 3,600,000	\$ 3,600,000
Less: Reserve		\$ (45,000)	\$ (45,000)
	<u>\$ 1,768,647</u>	<u>\$ 3,555,000</u>	<u>\$ 3,555,000</u>
Fee Income			
Endowment	\$ 220,024	\$ 345,000	\$ 354,000
Expanding Horizons Canon		\$ -	\$ 150,000
Expanding Horizons Bishop CoAdj overlap		\$ -	\$ 140,000
Expanding Horizons		\$ 75,000	\$ 18,000
Bishop's Discretionary - Christy Fund	\$ 62,500	\$ 125,000	\$ 125,000
Planned Giving Fees	\$ 27,498	\$ 55,000	\$ 55,000
Endowment Administration Fees	\$ 37,190	\$ 70,000	\$ 75,000
Benefit Administration Fees	\$ 104,660	\$ 195,000	\$ 195,000
Payroll Services Fees	\$ 33,376	\$ 70,000	\$ 70,000
Event Fees	\$ 6,789	\$ 2,000	\$ 2,000
	<u>\$ 492,037</u>	<u>\$ 937,000</u>	<u>\$ 1,184,000</u>
Interest Income		\$ 2,000	\$ 2,000
<b>Total Sources of Funds for Ministry</b>	<u>\$ 2,260,684</u>	<u>\$ 4,494,000</u>	<u>\$ 4,741,000</u>
<b>Funds Used for Ministry</b>			
<b>Episcopate Ministry</b>			
Salary and Benefits (2.5 FTE)	\$ 217,266	\$ 519,319	\$ 501,047
Expanding Horizons Bishop CoAdj overlap			\$ 140,000
Archdeacon Ministry	\$ 9,318	\$ 17,000	\$ 17,000
School for Deacons	\$ 17,500	\$ 35,000	\$ 35,000
Commission on Ministry	\$ 346	\$ 16,000	\$ 16,000
Executive Council	\$ 13,126	\$ 17,000	\$ 17,000
Deaneries & Regional Deans	\$ 15,000	\$ 33,000	\$ 33,000
Clergy Conference	\$ 4,600	\$ 9,000	\$ 9,000
Standing Committee	\$ 322	\$ 4,000	\$ 4,000
Ordination Process Support	\$ 1,122	\$ 4,000	\$ 4,000
Ecumenical & Interreligious Affairs	\$ -	\$ 4,000	\$ 4,000
Accruals for Future Ministries/Events			
Bishop election fund	\$ 5,000	\$ 10,000	\$ 10,290
Travel--General Convention	\$ 12,500	\$ 25,000	\$ 25,725
Travel--House of Bishops	\$ 2,700	\$ 4,000	\$ 4,116
Travel--Lambeth	\$ 1,000	\$ 2,000	\$ 2,058
Bishop's Travel & Entertainment	\$ 13,947	\$ 10,000	\$ 16,000
Diocesan Events & Hospitality	\$ 10,048	\$ 20,000	\$ 20,000
Episcopal Residence R&M	\$ 3,972	\$ 30,000	\$ 34,000
<b>Total Episcopate Ministry</b>	<u>\$ 327,767</u>	<u>\$ 759,319</u>	<u>\$ 892,236</u>
<b>Congregational Ministry</b>			
Salary and Benefits (2.0 FTE)	\$ 177,918	\$ 410,699	\$ 339,545
Mission Support	\$ 96,793	\$ 320,000	\$ 320,000
Program Support			
Fresher Start		\$ 5,000	\$ 500
Living Stones		\$ 2,500	\$ -
Congregational Development	\$ 1,519	\$ 19,000	\$ 19,000
Clergy Wellness	\$ 2,000	\$ 2,000	\$ 500
Transitions and ministry evaluation		\$ 2,000	\$ 2,000
Advertising		\$ 500	\$ 1,000
Travel	\$ 1,298	\$ 3,000	\$ 3,000
<b>Total Congregational Ministry</b>	<u>\$ 279,528</u>	<u>\$ 764,699</u>	<u>\$ 685,545</u>
<b>Racial Social Environmental Justice</b>			
Three year commitment through EH			\$ 150,000
<b>Life Long Faith Formation</b>			
Salary and Benefits (2.0 FTE)	\$ 135,084	\$ 271,357	\$ 278,872
Program Support			
Beloved Community training	\$ 2,117	\$ 5,000	\$ 5,000

Christian formation/Diocese-wide training events		\$ 5,000	\$ 5,000
Anti-racism training and program		\$ 9,000	\$ 9,000
Episcopal Resource Center support		\$ 2,200	\$ 2,200
Education for Ministry (EFM)	\$ 460	\$ 3,000	\$ 3,000
Adult curriculum development		\$ 4,000	\$ 4,000
Young Adult Ministry	\$ 14,742	\$ 25,000	\$ 25,000
Specialized formation scholarships	\$ 4,440	\$ 2,000	\$ 5,000
Diocesan youth events	\$ 9,750	\$ 14,500	\$ 14,000
Youth communications/curriculum	\$ 169	\$ 5,000	\$ 5,000
Whole & Healthy Church		\$ 5,000	\$ 2,500
Accrual for Episcopal Youth Events		\$ 2,000	\$ 2,000
Travel	\$ 1,416	\$ 3,000	\$ 6,000
<b>Total Life Long Faith Formation</b>		<b>\$ 168,178</b>	<b>\$ 356,057</b>

#### Camps and Campus Ministry

Program Support			
Stipend - Campus Chaplains	\$ 41,500	\$ 83,000	\$ 83,000
Camp Ministry	\$ 48,000	\$ 48,000	\$ 48,000
St Dorothy Rest Camp Support	\$ 3,000	\$ 3,000	\$ 3,000
<b>Total Camp and Campus Ministry</b>		<b>\$ 92,500</b>	<b>\$ 134,000</b>

#### Communications Ministry

Salary and Benefits (2 FTE)	\$ 123,987	\$ 251,174	\$ 252,289
Program Support			
Diocesan Convention	\$ 1,653	\$ 32,000	\$ 32,000
Communications program expense	\$ 5,720	\$ 16,000	\$ 16,000
Website and other technology expense	\$ 3,967	\$ 10,000	\$ 10,000
Travel	\$ 1,553	\$ 6,000	\$ 12,000
<b>Total Communications Ministry</b>		<b>\$ 136,880</b>	<b>\$ 315,174</b>

#### Support to the Wider Church

The Episcopal Church	\$ 320,214	\$ 615,000	\$ 610,000
Province VIII	\$ 12,000	\$ 12,000	\$ 12,000
<b>Total Support to the Wider Church</b>		<b>\$ 332,214</b>	<b>\$ 627,000</b>

#### Multicultural Commissions Ministry

Program Support			
Afro-Anglican Commission	\$ -	\$ 6,500	\$ 6,500
Asian Commission	\$ -	\$ 10,000	\$ 10,000
Latino Ministry	\$ -	\$ 5,000	\$ 5,000
Indigenous Ministries	\$ -	\$ 2,000	\$ 2,000
<b>Total Multicultural Commissions Ministry</b>		<b>\$ -</b>	<b>\$ 23,500</b>

#### Justice, Peace, and Integrity of Creation Ministry

Program Support			
Peace, Justice, & Hunger Commission	\$ -	\$ 1,000	\$ 1,000
Disaster Ministries		\$ 500	\$ 1,000
Police Chaplaincy-Marin	\$ 2,500	\$ 2,500	\$ 2,500
Sojourn Chaplaincy at SF General	\$ 20,000	\$ 20,000	\$ 20,000
Global Companions Commission	\$ 500	\$ 2,500	\$ 2,500
<b>Total Justice, Peace, and Integrity of Creation Ministry</b>		<b>\$ 23,000</b>	<b>\$ 26,500</b>

#### Planned Giving and Stewardship Ministries

Salary and (1.5 FTE)	\$ 107,273	\$ 225,082	\$ 226,520
Program Support			
Stewardship and ministry development - TENS	\$ 897	\$ 2,500	\$ 2,500
Design and Publications		\$ 3,500	\$ 3,500
Coffee Hour Presentations		\$ 1,000	\$ 1,000
Bishop Society (donors to legacy programs reception/pr)		\$ 5,000	\$ 5,000
Convention Breakfast		\$ 2,000	\$ 2,000
Professional Journals		\$ 400	\$ 400
Local Travel	\$ 136	\$ 3,360	\$ 3,360
Travel - Conferences	\$ -	\$ 3,000	\$ 3,000
<b>Total Giving and Stewardship Ministries</b>		<b>\$ 108,306</b>	<b>\$ 245,842</b>

#### Finance Office Ministry

Salary and Benefits (3.25 FTE)	\$ 253,543	\$ 539,166	\$ 550,457
Program Support			
Financial Statement Audit	\$ 24,300	\$ 65,000	\$ 40,000
Bank Fees	\$ 940	\$ 20,000	\$ 20,000
Payroll Fees	\$ 95,790	\$ 125,000	\$ 125,000
Continuing Ed and License Renewal	\$ 776	\$ 5,000	\$ 5,000
Travel	\$ 928	\$ 6,000	\$ 12,000
<b>Total Treasurer Office Ministry</b>	<b>\$ 376,277</b>	<b>\$ 760,166</b>	<b>\$ 752,457</b>
<b>Administrative Ministry</b>			
Salary and Benefits (.25 FTE)	\$ 2,944	\$ 5,167	\$ 5,167
Program Support			
Medical premiums retired clergy & lay	\$ 9,024	\$ 20,000	\$ 20,000
Diocesan House maintenance	\$ 14,318	\$ 32,000	\$ 35,000
Chancellor's retainer & other legal	\$ 59,908	\$ 102,700	\$ 112,000
Computer equipment	\$ -	\$ 8,000	\$ 12,000
IT support	\$ 47,110	\$ 70,000	\$ 80,000
Computer software & subscriptions	\$ 18,335	\$ 37,000	\$ 37,000
Property & liability insurance	\$ 42,674	\$ 95,000	\$ 110,000
Outside services	\$ 4,086	\$ 20,000	\$ 20,000
Postage & delivery	\$ 3,310	\$ 10,000	\$ 10,000
Printing & reproduction	\$ 177	\$ 5,000	\$ 5,000
Hearst Avenue Good Shepherd Berkeley	\$ -	\$ 15,000	\$ 15,000
Real Estate Expense-Brentwood Vacant Land Farm Min	\$ -	\$ 17,000	\$ 17,000
Office supplies	\$ 846	\$ 10,000	\$ 12,000
Telephone	\$ 3,521	\$ 12,000	\$ 12,000
Utilities	\$ 4,089	\$ 12,000	\$ 12,000
	<b>\$ 210,342</b>	<b>\$ 470,867</b>	<b>\$ 514,167</b>
<b>Total Funds Used for Ministry</b>	<b>\$ 2,054,992</b>	<b>\$ 4,483,123</b>	<b>\$ 4,737,047</b>
	<b>\$ 205,692</b>	<b>\$ 10,877</b>	<b>\$ 3,953</b>