

STANDING COMMITTEE AGENDA MARCH 9TH 2023, 4:00 PM.

ZOOM

https://us02web.zoom.us/j/81710573530?pwd=ajNBTGhZOW1ndGNuakRVU0Jm WVVOZz09

Meeting ID: 817 1057 3530

Password: P82021

Opening Devotion – Mauricio Closing Devotion - Robyn Snack – N/A

4:06 PM CALL TO ORDER & Opening Devotion *by Mauricio Wilson* **Present:** Warren Wong, president; Mauricio Wilson, vice-president; Jane

Stratford, secretary; Todd Bryant; Sean McConnell; Carolyn Bolton;

Robyn Amos; Gretchen Lintner.

4:08 PM CHECK-IN

4:24 PM APPROVAL OF MINUTES

February 9th, 2023

Moved by Mauricio; Seconded by Todd;

Passed unanimously.

4:30 PM BISHOP SEARCH AND TRANSITION

Paul Fromberg joined the meeting @ 4:30PM and left @ 5:31 PM. Brenda Paulin joined the meeting @ 4:30 PM and left @ 5:30 PM.

- Updates The STC are very close to having the first draft of profile. After this meeting, the team is meeting with the profile committee who are doing a marvelous job.
- Budget & Authorization Process Search Committee are working with Canon for Diocesan Finance to identify ways for STC to access available funds. They are creating draft budget to present to SC with input from sub-committees.
- Warren has been meeting with co-chairs of Search Committee monthly to check in and address questions and concerns before SC meeting.



- A Communications Team including Stephanie Martin Taylor, Sean McConnell, and one member each from search and transition teams is being formed to ensure consistency of communication.
- Warren recommended SC publicly thank and recognize members of STC and everyone else who has provided support and assistance. Idea was supported by SC.
- Warren presented to idea that Standing Committee takes the lead on communications, to enable Search Committee to attend its tasks. The Diocese should be encouraged to think about praying regularly for transition. SC need to consider their role in supporting diocese and staff trough transition. Warren suggested having 2 members of SC at each deanery spring meeting to answer questions. Discussed relative merits of this and possible risk of mixed messages unless SC agrees beforehand on consistent message it wants to convey. Delegated recommendations and planning to sub-committee for communication.
- The slate of nominees for the IX Bishop of California will be announced in Grace Chapel at 12 PM on September 22, 2023. Discussed the purpose of the event and what results we hope for, which will determine type of event. Decision can be delegated to sub-committee for communication for recommendations and planning.
- Profile Outline sent to SC previously was shared and explained STC who answered SC questions. The profile is being edited to be concise but complete and well organized. STC are working with a graphic artist for layout of PDF and have signed an agreement with a copy editor for final read through. STC meets next week to discuss first draft and SC will have it by 3/31/2023.
- Letter Of Agreement for Search Consultant, Judy Stark is still being negotiated.
- Paul raised question about need to Revisit the Charge per Judy Stark's recommendations. SC agreed original charge stands.
- Search committee recognizes need to limit outside consultations but plans to contract with outside consultants for hotel reservations as needed which is included in budget. SC suggested they also consider contracting with a consultant to plan the consecration celebration to allow Transition team to focus on planning the consecration itself.
- Mauricio presented the potential need for chaplain for diocesan staff to support them through transition. A recommendation was made to ask staff how we can best serve them rather than assume on their behalf. Warren & Mauricio will attend a staff meeting and talk to staff. SC recognizes their responsibility to take care of diocesan staff.

5:30 PM EXECUTIVE COUNCIL DISCUSSIONS – Clarified SC role in:

• Hiring Canon for Racial, Social & Environ Justice – MW and Jeanette Dinwiddie Moore made presentation to EC about need for Canon. APIC and AAC



- chapters spoke to Bp. Marc and expressed their wish for this to happen. Responsibility for hiring this position on Bishop and EC. SC will Defer to EC.
- **2024 Budget and Assessment matters** While assessments are not the purview of SC, the discussion affects Bishop search which is the purview of SC. SC clarified that they have no role in decision to close congregation, only in deconsecrating space or leasing to another church etc.

5:45 PM BISHOP'S TIME

Cn Debbie Low Skinner, joined the meeting @ 5:31 PM; Cn Christopher Hayes joined the meeting @ 5:37 PM

- **Discussion on plans re. CDSP** tabled until April when Bishop can be present.
- Discussion on SC role re. Holy Innocent's Corte Madera

 Cn. Debbie updated SC on decision re. Corte Madera and the result of Diocese's work with them that resulted in their closing. This Week's Clergy Connect offers liturgical objects to other congregations. Closing Eucharist scheduled for April 12th.

Tenants renting vicarage have already moved out. SC will revisit motion to deconsecrate at later date.

- Cn. Debbie updated SC re. decisions made by St. Alban's and St. Cyprian's
- Warren updated SC about process re. St. John's, Oakland, infrastructure work.
- Cn. Hays requested enter Executive Session

Motion made by Mauricio; seconded by Jane Motion passed.

Entered Executive Session at 6:06 PM. Exited Executive Session at 6:10 Motion made by Mauricio; seconded by Carolyn. Passed unanimously.

Cn. Debbie and Cn. Hayes left meeting @ 6:11 PM

6:11 PM COMMITTEE LIAISON REPORTS

- Commission on Ministry (Sean McConnell) Warren has scheduled an additional SC meeting by zoom on March 18th @ 10 AM specifically to consider four candidates. SC needs to receive documents beforehand for this meeting to be fruitful. Discussion about SC role on approving candidates. Discussed what SC needs from COM and Vocations Officer to do its job effectively.
- Executive Council (Carolyn Bolton) gave report from last EC meeting.
- Grace Cathedral Board of Trustees (Warren Wong) met in February. Things generally positive.



- Committee on Governance (Gretchen Lintner) reached out to chair Pam Jester. Nothing currently happening in committee.
 - ACTION ITEM: Schedule agenda item to discuss anything SC wants governance committee to consider.
- Working Group on Diocesan Institutions (Robyn Amos) not much is happening. The team has developed a document that tracks communication w/ institutions and enables SC to track which institution they need to check in with and whether an institution needs extra time and attention.
- Nominations Committee (Jane Stratford) no report.

 ACTION ITEM: Jane to consult w/ Mauricio and F/U with EC rep. as to how to proceed in absence of a chair.
- Episcopal Elections (Todd Bryant) Dioceses of NJ, W. Texas, and Florida will all need approval. Haven't received information from Florida. **Tabled decisions on W. Texas and NJ until next month** as documents as neither includes portal to facilitate approval.
- Executive Compensation Committee (Mauricio Wilson) Met last month and talked about parameters of recommendation to STC. Discussed what needs to be considered. SC has responsibility for non-financial items in package. Needs to be complete before profile goes out.

6:50 PM GENERAL DISCUSSION

• Improving our work together as SC – tabled until April meeting. Committee members encouraged to speak out on their concerns and questions.

6:53 PM CLOSING PRAYER by Robyn Amos & ADJOURNMENT Moved by Jane seconded by Todd Approved unanimously Adjourned 6:53

Respectfully submitted, By Jane Stratford, Secretary