

# 2025 Congregational Grade Structure

## Congregational Grade Structure 2025

Number of Pledging Units		Points
0 -	100	3
101 -	200	6
201 -	300	9
301 -	400	12
401 -	Above	20

  

Average Weekly Attendance at Sunday Services		Points
0 -	100	3
101 -	200	6
201 -	300	9
301 -	500	12
501 -	Above	20

  

Normal Operating Income (Line A of Parochial Report)		Points
\$ -	- \$ 105,886	4
\$ 105,887	- \$ 203,236	8
\$ 203,237	- \$ 406,150	12
\$ 406,151	- \$ 812,946	16
\$ 812,947	- Above	20

  

Add the points from each of the categories to determine congregational salary grade.		Salary Grade
0 -	10	A
11 -	20	B
21 -	30	C
31 -	40	D
41 -	Above	E

Schedule adjusted to reflect cost of living increases since passage of salary standards resolution in 1999

Resolution as passed at the 1999 Diocesan Convention:

**Resolved:** That the proposed salary standards for clergy in the Diocese of California, as reflected in the joint report of the Personnel Practices Committee and the Clergy Compensation Task Force, are approved and shall be effective on a voluntary basis for the years 2000 to 2004, and shall become mandatory for 2005 and later years.

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